Policy Type: Governance Process

Policy Title: Governance Model

The Board's primary role is one of oversight, leadership, direction, and policy setting

The AOHNA Governance Model is a hybrid Policy/Administrative Model defined as follows:

a) Concerned primarily with planning, determining the overall direction, and creating and evaluating major policies.

b) Little involvement in determining the day-to-day processes or means by which policies are implemented, results or ends are achieved.

c) Delegates the responsibility of implementing policies and managing the organization's daily business to the Senior Staff Officer.

d) Beware of potential problems such as insufficient planning and policy development skills or interest; overstepping the bounds of its role by getting involved in operational matters.

e) Is involved in some of the practical, day-to-day activities of the organization, primarily from an oversight perspective.

The principles that guide action are:

- Strategic vision: To define a purpose and outcome for the organization and seek buy-in from stakeholders.
- Values and Ethics: The organization must not only act, but must also be seen to act, in an ethical manner consistent with the broader values of society, mindful of legal and other obligations.
- Transparency in decision-making: Promote transparency through outward communication activities aimed at stakeholders and the public as a key activity of the organization.
- Collaboration: Actions requiring more than a single person and collaboration is to be encouraged and fostered.
- Clear accountability: For decisions to be made and accepted, accountability needs to be spelled out.