

# Why hire an

# Occupational Health Nurse



## Workplaces with an OHN-led OH&S Program reduce illness/injury costs by 20-40%

Companies employing OHNs had an average saving of \$100K/year

OHNs contribute to a 7% reduction in the frequency of lost time injury claims

OHNs are associated with fewer complaints, work refusals & critical injury accidents reported to the Minister of Labour

*Source: Canadian Nurses Association*

Companies that employ OHNs have 15% fewer workplace injuries

OHNs contribute to a 40% reduction in accident costs

OHNs have demonstrated the ability to increase employee safety awareness; an aspect that is linked with reduced lost time

*Source: Canadian Nurses Association*

### Who can benefit from hiring an OHN?



Hospitals & Clinics



Education



Corporate



Manufacturing



Government



Construction

Shell Oil (Houston, TX) reported a 10% reduction in total absence days per employee and 20% decrease in extended absences as a result of the Nurse-run Disability Management Program

The direct savings in the first year was \$2.3M at a cost of \$500K, or at a ROI of \$49.

*Source: C. Skisak et al. (2006). Impact of a Disability Management Program on Employee Productivity in a Petrochemical Company, JOEM, May.*

### What are the costs of NOT having an OHN oversee your OH&S Program?

An average WCB Claim in 2019 in Canada cost \$40,500 per claim

An average fatality cost in Canada is 4.1 million



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